

DIRECTIVE

Organization:	Group
Location:	Worldwide
Process:	EHS
Area of use:	This DIRECTIVE is binding on all employees of the indicated organizations and at the indicated locations, including temporary as well as external staff.

Bühler Environmental Policy

Purpose

This policy defines Bühler’s goals and commitments for environmental management and protection across our global operations and value chain.

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Scope

All Bühler Group companies are required to implement this policy. Moreover, Bühler will assert expectation that all its contractors, suppliers, partners, and stakeholders involved in Bühler’s global business activities respect our commitments for environmental management and protection. This encompasses all aspects of operations, including our workforce, supply chain, products, services, and community engagements.

Aim

Our aim is to enable a good living for all by supporting our customers to build profitable businesses that respect the planetary boundaries. Bühler balances the needs of nature & climate, humanity and economy in every decision. Our double materiality assessment provides overall guidance in this respect. For nature & climate we commit to reducing

energy, waste, and water footprints across customer value chains and reducing the environmental impacts from our own operations by setting targets in GHG emissions, waste, and water. For humanity we commit to providing solutions that improve the supply of sustainable, safe, affordable, and nutritious food; to making mobility more sustainable; and to education. For economy, we commit to sustainable profitable growth.

We commit for our company:

- To reduce our Scope 1 & 2 GHG emissions by 60% by 2030, compared to 2019.
- To reduce GHG emissions in our supply chain & logistics by 27.5% by 2030, compared to 2019 (Scope 3.1, 3.4 & 3.9).
- To increase the percentage of waste recycled in Manufacturing locations (diverted from disposal) by 15% by 2030 compared to 2025.
- To reduce the total water consumed at Manufacturing locations by 24% by 2030 compared to 2019.
- To design and provide solutions, that reduce energy, waste, and water by 50% in our customers' value chains.
- We aim to minimize atmospheric pollutants from our operations that may have impact on our local environment and employees according to local regulations.
- We aim to provide the right services to our customers by increasing durability, reparability, and upgradability of Bühler equipment that promotes the reuse of components and extends the end-of-life of our products.
- We commit to meet applicable environmental rules and regulations in the industries we operate in, everywhere that we do business, and to strive to protect our environment through comprehensive management practices and decisions.
- We commit to inform all employees of our goals, actions, and the impact of our sustainability efforts in our and our customers' value chains.
- We will establish and evaluate achievable environmental performance goals and manage progress towards these through our management systems to ensure continual improvement of our environmental performance.
- We are committed to environmental leadership in all our business activities.
- We have policies in place to provide a safe, healthy workplace, protect the environment, and conserve energy and natural resources.

We are committed to:

- Be an environmentally responsible neighbor in the communities where we operate, and to remedy incidents or conditions that endanger health, safety, or the environment.
- Conserve natural resources by adopting pollution prevention practices.
- Develop and improve operations and technologies to minimize waste and other pollutants, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.

- Participate in effort to improve environmental protection and understanding, sharing appropriate pollution prevention technology, knowledge, and methods across all sites.
- Promptly report all non-compliance issues in accordance with applicable legal reporting requirements, evaluate causes of non-compliance, and implement corrective actions.
- Establish procedures for periodic review of environmental compliance and performance in relation to all laws and regulations.
- Establish procedures to ensure all relevant employees are knowledgeable of, understand, and comply with applicable environmental laws and regulations.
- Promptly correct any practice or condition not in compliance with this policy.

Continuous Improvement and Reporting

Bühler is committed to continuous improvement in our environmental performance. We review the policies every year to ensure that they are kept up with current best practice.

We strive for transparency and accountability and shall report our progress and challenges in promoting environmental management protection across our global operations and value chains.

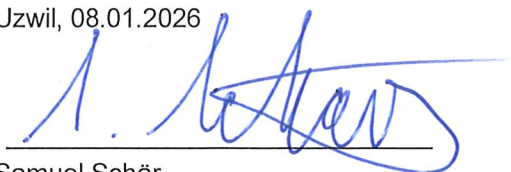
Offence

Any offence against this Policy shall be prosecuted by disciplinary measures.

Effectiveness

This Policy becomes effective with immediate effect and replaces the former Policy. The superiors are responsible for notifying their employees about this Policy.

Uzwil, 08.01.2026



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CEO



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Group EHS Officer