

Bühler Environment Health & Safety (“EHS”) Minimum Requirements

1. Scope & Objectives

These minimum requirements apply to all Customer projects with Bühler scope and services across all phases from site preparation to take over. Our objective is to execute the project safely, prevent accidents, injuries, and incidents, ensure compliance with local laws and cultivate a strong EHS culture through communication, training, and continuous improvement. Therefore everyone involved in the execution of the project, including contractors and subcontractors of Bühler and Customers, must comply with all relevant local, national, and international EHS laws, regulations, the present Bühler EHS Minimum Requirements and further standards applicable to the project.

2. Roles and Responsibilities

- a) **Customer:** Has overall responsibility for compliance with EHS regulations at the installation site and ensures that all Workers or Visitors adhere to the EHS requirements. In addition, the Customer provides and maintains the EHS plan, secures safe site access and adequate facilities, guarantees a sustainable safety structure, enforces traffic control measures, supplies emergency response and first aid provisions, and conducts regular site inspections.
- b) **EHS Representative (acc. to agreed DOW):** Adequately educated and experienced person to oversee the implementation of all EHS requirements. The EHS Representative ensures that all Workers/Visitors have the necessary EHS training and introductions and that equipment is only used by authorized and trained personnel. The EHS Representative conducts risk assessments, participates in incident investigations, performs regular site inspections, and leads responses to EHS-related incidents. The EHS Representative further ensures that high-risk activities¹ are performed only by appropriately trained and authorized Workers, that all Workers / Visitors are fully informed about the risks and hazards of their tasks, instructed in a language they understand, and that they are mentally and physically capable to perform their duties.
- c) **Bühler Supervisor(s):** Support the implementation of EHS measures on site as defined by the EHS Representative, demand strict adherence to the safety measures, and report hazards or incidents immediately to everyone involved. Further as far as the Bühler Supervisor is aware of any unsafe situation or behavior, lack of training or deviation from the regulations, standards or defined EHS measures the Bühler Supervisor warns the Workers/Visitors and will notify the Customer and the EHS Representative. Prior to the commencement of any work the Bühler Supervisor requires an EHS risk assessment to be completed, by the Customer or EHS Representative.
- d) **Workers/Visitors:** Defining all other personnel on site, whether (sub)contractors and employees from Customer, Bühler or other third parties. They require to comply with all EHS rules and procedures, use equipment and machinery safely and only when trained and authorized, report any identified hazards or incidents without delay, and actively participate in EHS training and induction programs.
- e) **Bühler Advisor:** Holds no EHS responsibility for the installation site but has to provide correct recommendations to ensure the safe execution of work if asked.

3. EHS Commitment

The Bühler's 10 mandatory Life Saving Rules implement behaviors to avoid risks by substituting dangerous procedures, evaluating unavoidable risks, combating risks at the source, adapting work environments, using collective protective measures, and providing training. They clearly define that unsafe acts and situations are not tolerated. Lastly, they request that emergency equipment and procedures are always in place and tested to protect everyone involved as well as the environment. The Parties agree to adhere with the Bühler's 10 mandatory Life Saving Rules at all times during the execution of the project.

¹ “High-risk activities” are those requiring permits-to-work or special controls, including work at height, confined space entry, lifting operations, hot work, excavations, energized electrical work/isolations, work with hazardous substances/explosive atmospheres, and demolition or structural alterations.

4. Risk Management

Before starting any relevant process, activity, or task, the Customer or EHS Representative conducts a structured risk assessment using recognized methods that at least cover the following aspects:

- a) Clear identification and evaluation of risks related, at a minimum, to occupational health and safety, including hazardous substances, mechanical hazards, and machine or process safety - affecting the Workers / Visitors.
- b) The results of the risk assessment must be documented in writing and made available upon Bühler's request. Identified risks must be controlled or eliminated by implementing effective measures according to the "Hierarchy of Controls" (elimination, substitution, technical measure, organizational measure and personal measure). The effectiveness of these measures must be regularly reviewed and adjusted as needed to ensure ongoing protection.
- c) Risk assessments must be reviewed and updated regularly, especially in response to significant changes such as process modifications, new developments, or incidents. Opportunities for continuous improvement must be evaluated on an ongoing basis and implemented where possible. It is recommended that risk assessments be developed by an interdisciplinary team to ensure all relevant hazards are properly considered.
- d) The completed risk assessment must be made available to all Workers; if direct provision is not possible, Bühler must be informed in writing about the risks and corresponding mitigation measures, and any updates or changes to the risk assessment must also be communicated to Bühler.

5. Training and Competence

The Customer ensures a) that all Workers have completed the required trainings and possess the necessary skills to perform their duties and tasks, b) that Workers and Visitors are informed about the EHS standards applicable on site, respectively for the performance of their work and, c) if necessary, the Customer will instruct the Workers accordingly.

The Customer commits to regularly reviewing the instructions and ensuring the effectiveness of the qualifications provided. These reviews are consistently documented in writing for audit and compliance purposes. Workers must be informed and trained in the correct emergency procedures, such as fires and accidents.

6. Site Safety Requirements

- a) **Site Access Control:** All required site entry permits and security clearances for the Bühler personnel must be arranged by the Customer at least one working day in advance and forwarded to the Bühler team. If required for EHS reasons, the site perimeter must be clearly marked with signage and secured with fencing.
- b) **Logistics and Access Roads:** Roads to the site must be suitable for heavy vehicles and deliveries, including sufficient space for loading and unloading and inspection of materials close to the installation area. Pedestrian walkways must be safe, clearly indicated and separated from vehicle roads.
- c) **Personal Protective Equipment (PPE):** Customer must ensure that appropriate PPE including but not limited to helmet, high-visibility vest, safety shoes, eye and ear protection is worn at all times.
- d) **Building Structure:** All reasonable measures must be taken to ensure the structural stability and safety of existing or new buildings on site. Foundations, walls and floor openings must be executed at least the Bühler specifications.

7. Installation Safety

The Customer must always ensure the following installation safety standards on site, treating them as high-priority topics throughout the entire project:

- a) **Floor/Wall Openings:** All temporary coverings over openings, gaps, or excavations must be designed to support expected loads, including pedestrian and vehicle traffic, and must not be easily removed. Temporary covers indicated on Bühler's drawings in process buildings must support at least 3.0 kN/m² or a 3.0 kN point load (whichever is greater) to prevent falls. Do not store materials on, or drive equipment over, any cover plates. All covers must be securely fixed and regularly inspected by the Customer. Where there is a risk of falling from heights greater than 1.0 m, secure fencing or barriers capable of resisting a 1.5 kN/m lateral load at handrail height (1.1 m above the floor) are required. Slip protection must be provided at both floor and knee heights.
- b) **Housekeeping/Site Cleanliness:** Walkways and work areas must be kept clear, clean, and tidy. All waste, scrap, and spills must be removed promptly. Disposal area must be clearly designated and secure. Housekeeping must be maintained to prevent combustible dust accumulation.

- c) **Safe Storage:** Materials must be stored and stacked securely using stable racking to prevent falls and injuries. Hazardous materials must be managed according to safety data sheet instructions, with only necessary quantities kept by hand. Incompatible substances must be stored separately, and measures must be in place to prevent leakages. Workers should receive proper training in how to safely handle and store different materials, and any container must be clearly labeled. Flammable materials must be stored in approved containers away from ignition sources.
- d) **Safe Use of Tools and Machinery:** All operators of industrial trucks, cranes, and hoisting devices must hold a valid license, carry it at all times, and present it upon request. All construction vehicles, equipment, and tools must be safely maintained, certified as required, and operated only by specially trained personnel.
- e) **Electrical Safety:** Energy installations must be properly located, regularly inspected, and clearly marked. Overhead power cables must be rerouted, isolated, or earthed and marked with clear warnings as needed. No work shall proceed near underground services until all safety measures are in place. All electrical appliances on site must be installed and repaired by qualified electricians, using residual current device protection for all sockets (as per local regulations), have approved sockets/plugs and weather protection, and be supported above head height (not trailing on floors/stairs).
- f) **Lifting:** Before any lifting equipment is operated, the Customer shall ensure the hoist, winch, and all other lifting devices hold a valid certification, are properly maintained, and regularly inspected. Customer must further ensure that only trained Workers operate cranes and forklifts and that people nearby are warned. Additionally, Customer must ensure that all lifting gear is only used as intended; working loads are clearly marked; correct gear is selected; pre-use inspections are performed; safe lifting methods on suitable ground are applied; and the operational radius is fenced off.
- g) **Scaffolding:** A qualified professional must inspect scaffolding before use to ensure safe installation. Use only after it is tagged 'released for use.' Tagging must be inspected weekly.
- h) **Mobile Elevating Work Platform (MEWP):** Only trained Workers, using full body harness with safety lanyard and helmet with chinstrap may operate MEWPs. Before each use, the MEWP must be inspected for any defaults. Load limits must not be exceeded, and all safety and manufacturer guidelines shall be followed.
- i) **Maintenance:** Maintenance work shall only be done by trained and experienced Workers who have the necessary information and instructions. Equipment must be regularly inspected to ensure safety features are functioning properly. Inspection frequency depends on equipment type and risk level.

8. Emergency Preparedness

The Customer has to make sure that the sites have documented emergency management procedures and equipment for fire prevention, chemical spills, medical incidents, evacuations, emergency response plan and other emergencies. Emergency routes and exits shall be clearly marked, kept unobstructed, and equipped with emergency lighting if required, ensuring safe access and rapid exit from all construction, installation, and work areas.

There must be designated, accessible first aid stations and clearly identified assembly points. Fire prevention and control measures, including the location of extinguishers, access for emergency vehicles, and procedures for specific hazards such as natural disasters or adverse climatic conditions, must be implemented. All emergency and rescue equipment must be maintained regularly. Emergency response procedures must be practiced regularly to ensure all workers react correctly in case of an emergency. Emergency contact numbers must be prominently displayed at key points throughout the site and kept up to date.

9. Incident Reporting and Investigation

The Customer shall use SafetyCulture (via Bühler QR Codes) for all Environment, Health, and Safety (EHS) reporting, including near miss incidents, first aid cases, safety observations, and environmental events within 24 hours. All total recordable injuries (TRIs), near misses, and first aid cases must be investigated. Potential serious injuries and fatalities (pSIFs) require a thorough, formal review. Sites must follow all applicable set-up and contract-specific requirements. All TRI and pSIF investigations must be completed within 60 days of the occurrence.

The Customer is required to maintain accurate records and provide reports concerning the safety, health, and well-being of persons, as well as any damage to property.

10. Environmental Protection

The Customer undertakes that all sites have effective environmental protection measures implemented. Including a proper waste management, that provides for a) waste to be correctly identified and classified, including any potential hazards, and b) waste must be collected and stored safely in appropriate containers and using proper methods, in compliance with applicable regulations for segregation, recycling, incineration, and landfill disposal.

Pollution control measures must be established by the Customer to prevent contamination of air, soil, and water, including minimizing noise, dust, and emissions. Further, the site must ensure the protection of local wildlife and natural habitats by preventing unnecessary disturbance or damage.

11. Health and Wellbeing

The Customer undertakes to ensure that air-conditioned restrooms, break rooms and offices protected against climate impacts are available for Worker's breaks. In addition, the Customer shall ensure that clean and functioning sanitary facilities are available and regularly checked and free drinking water is available. Furthermore, Workers shall be granted break times.

12. Audit and Inspection

Bühler reserves the right to conduct site inspections at any time and without prior notice. Regular EHS audits and site inspections shall be conducted to verify compliance with all relevant regulations including but not limited to the present Bühler EHS Minimum Requirements. Customer's and Bühler's site managers are expected to support these inspections by providing reasonable access and all necessary information to auditors and inspectors. Compliance monitoring must be ongoing, with findings and recommendations documented and promptly addressed. It is essential that all aspects of site readiness are fully adhered to both before start as well as continuously properly maintained throughout the execution of the project to ensure safe, legal, and efficient operations.

13. Non-compliance

If any of these requirements are not, not fully and/or not timely met, or if otherwise unsafe conditions are identified by Bühler, Bühler's Supervisor and/or any of Bühler's Workers and not adequately and promptly addressed and resolved, Bühler reserves the right to immediately stop any activities and, if necessary, withdraw any or all of its site personnel from the site, as the safety and well-being of all Workers is Bühler's highest priority.